

ACA Management Suite

The innovative technology employers need for ACA compliance

bswift now offers a suite of management solutions to help employers navigate the new world of health care and benefits and comply with the complex regulations of the Affordable Care Act (ACA). In today's rapidly changing environment, our tools can be quickly and easily configured to meet your specific business needs.

Features include:

Risk Management

- ✓ 9.5% Affordability reports
- ✓ Automated 30-hour rule calculations
- ✓ Service hours modeling for variable-hour and seasonal employees
- ✓ Administrator alerts for eligibility status changes
- ✓ Integrated status change and enrollment experience
- ✓ Online access to all documents for employees and administrators
- ✓ Configurable plan rules and auditing tools to ensure compliance with:
- ✓ waiting periods restrictions, auto-enrollment, wave coverage reporting

Employee Notification

- ✓ Health Insurance Marketplace Notice
- ✓ Summary of Benefits & Coverage (SBC)
- ✓ Section 6055 statement of minimum essential coverage
- ✓ Section 6056 statement of affordable coverage
- ✓ Online portal for variable-hour and seasonal employees
- ✓ Springboard marketplace Specials

Employer Reporting Support

- ✓ Employer-Sponsored Health Coverage (W-2 Box12)
- ✓ Section 6055 IRS return / individual mandate reporting (Form 1095-B)
- ✓ Section 6056 IRS return/ employer mandate reporting (Form 1095-C)
- ✓ PCORI Fee
- ✓ Transitional Reinsurance Fee